



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
Ministry of Basic, Higher and Technical Education
 Cotabato City



Office of the Minister

REGIONAL MEMORANDUM

No. 854
 Series of 2023

TO : **ALL CONCERNED**

FROM : **MOHAGHER M. IQBAL**
 Minister

SUBJECT : **YEAR-END ASSESSMENT OF HUMAN RESOURCE AND MANAGEMENT DIVISION FOR FY 2023**

DATE : **October 26, 2023**

Bangsamoro Autonomous Region in Muslim Mindanao
 Ministry of Basic, Higher and Technical Education
 OFFICE OF THE MINISTER

RELEASED

BY: H. Iqbal
 DATE: NOV 09 2023
 TIME: 4:30 P.M.
 CTRL. NO. 2023-11-053

1. As we approach the end of the Fiscal Year (FY) 2023, it is essential for the Human Resource Management Division (HRMD) to reflect on its performance and chart a course for continuous improvement.
2. To provide an overview of the FY 2023 performance, there is a need to conduct a **year-end assessment** to look back on the challenges, highlight the achievements, identify areas for improvement, determine ways to expedite processes and transactions, and raise recommendations for the coming FY 2023.
3. Said assessment shall be held on **November 27-30, 2023** in **Davao City** (specific venue shall be communicated directly to participants once finalized).
4. In this connection, selected employees from the different sections of the HRMD shall participate in the activity (refer to the attached list).
5. For information and guidance.

Republic of the Philippines
 Bangsamoro Autonomous Region in Muslim Mindanao
 Ministry of Basic, Higher and Technical Education
 INFORMATION AND COMMUNICATIONS DIVISION
 Office of the Minister

RELEASED

By: H. Iqbal
 Date: NOV 09 2023
 Time: 4:25 PM
 Control No. 2023-11-053

By Authority of the Minister
MOHAGHER M. IQBAL:

HARON S. MELING, JR., Sh.C.
 Deputy Minister



**YEAR-END ASSESSMENT FOR HUMAN RESOURCE & MANAGEMENT DIVISION FOR FY 2023
NOVEMBER 27-30, 2023**

HRMD:

- 1 Monette E. Estacio-Kari
- 2 David Roy R. Calzado
- 3 Maicka Ariadnah C. Biruar
- 4 Raihana T. Apolinar
- 5 Brijette Grace G. Bronda
- 6 Junaidin A. Kamid
- 7 Aseyah O. Arba-Esmael
- 8 Zuhaima A. Dalantay
- 9 Rafjanjani M. Gayanandang

POSITION:

- Chief AO, HRMO V
TCE I
ADA V
ADA V
ADA IV
COMPRO I
ADA V
ADA V
Admin Aide II

STUDY GROUP:

- 1 Mildred M. Abas
- 2 Fatima I. Adza
- 3 Amelyn T. Abas

- Consultant
Consultant
ADAS V

STUDY GROUP STAFF:

- 1 Jeahann M. Abas
- 2 Joehari H. Abo, Jr.
- 3 Almerah M. Ilon
- 4 Princess Lallaine S. Ho
- 5 Ronie R. Almia
- 6 Mary Jane L. Badso
- 7 Norma W. Dilon
- 8 Haron D. Salah

- Consultant
Teacher I
ADAS V
ADA III
EPSVR
ADA III
ADA II
ADAS V

RECLASSIFICATION & PROMOTION:

- 1 Jelen C. Maricor
- 2 Josephine E. Jalandoni

- EPSVR
EPS II

PERSONNEL SECTION:

- 1 Shandee Russ Mae M. Mangulamas
- 2 Nairajane U. Jailani
- 3 Lucy P. Babaylo
- 4 Lilian G. Beltran
- 5 Merlita V. Caunan
- 6 Mary Jane M. Esperat
- 7 Bai Ruth Fatima T. Martinez
- 8 Noronisa M. Balindong

- MT I
EPS I
TCE I
ADOF IV
MT I
ADA IV
ADAS III
ADAS II

APPOINTMENT SECTION:

- 1 Guiaria T. Dagadas
- 2 CTRozzhanara A. Pangilamen
- 3 Sittie Shahara M. Mungkas
- 4 Bolawan Z. Payag
- 5 Shayma E. Abdulkarim
- 6 Bai Linang Utto

- ADOF V
TCE I
ADAS II
ADAS IV
ADAS II
ADA II

HRMD TRAINING SECTION:

- | | |
|---------------------------------|-------------------------------------|
| 1 Helen A. Piol | Senior Education Program Specialist |
| 2 Mary Grace Aidalyn G. Bancure | Training Specialist II |
| 3 Omensalam S. Ibrahim | AO III |

RETIREMENT SECTION:

- | | |
|-----------------------|----------|
| 1 Eskak G. Mohamad | ADAS III |
| 2 Sandy Fatima V. Ali | ADA II |
| 3 Ebrahim D. Silongan | ADA II |

PAYROLL SECTION:

- | | |
|-------------------------|-------|
| 1 Saddam A. Tambungalan | ITO I |
| 2 Hanina Engkang | ADA I |
| 3 Habib Abdula | ADA I |

OTHER STAFF:

- | | |
|---------------------|--------|
| 1 Tohamie Bagundang | ADA IV |
| 2 Esmail Kalikod | ADA II |