



Republic of the Philippines
 Bangsamoro Autonomous Region in Muslim Mindanao
 Ministry of Basic, Higher and Technical Education
 Cotabato City



Office of the Minister

REGIONAL MEMORANDUM

No. 001
 Series of 2023

Bangsamoro Autonomous Region in Muslim Mindanao
 Ministry of Basic, Higher and Technical Education

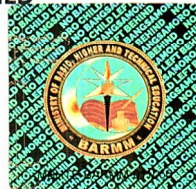
OFFICE OF THE MINISTER

RELEASED

TO : ALL DIRECTOR GENERALS
 ALL SCHOOLS DIVISION SUPERINTENDENTS
 ALL OTHERS CONCERNED

BY: JAGH
 DATE: JAN 04 2024
 TIME: 8:30 AM
 Ctri. No. 2024-01-001

FROM :  **MOHAGHER IQBAL**
 Minister

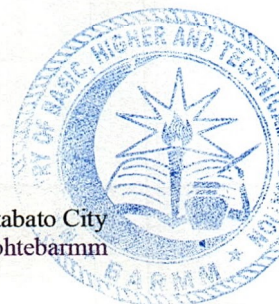


SUBJECT : **GENDER EQUALITY, DISABILITY INCLUSION, AND SOCIAL INCLUSION (GEDSI) ANALYSIS**

DATE : December 21, 2023

1. As part of the Ministry of Basic, Higher and Technical Education's (MBHTE) efforts to respond to **Republic Act 11650**, *An act instituting a policy of inclusion and services for learners with disabilities in support of inclusive education, establishing inclusive learning resource centers of learners with disabilities in all schools' districts, municipalities and cities, providing for standards, appropriating funds therefor, and for other purposes, a Gender Equality, Disability Equity, and Social Inclusion (GEDSI) Analysis* shall be conducted to help determine more targeted interventions for the Bangsamoro learners by looking at the issues on gender and development, disability, and social exclusion from available data.
2. The activity shall be held on **January 8-12, 2024** (inclusive of travel dates) in **Davao City** (specific venue shall be communicated directly to participants once finalized).
3. The activity aims to:
 - a. discuss and understand the situation of disadvantaged learners in BARMM from BEMIS, Reach Every Child, testimonials from lived experiences, and other sources;
 - b. analyze what are the barriers to gender equality, disability equity, and social inclusion, including the sharing of relevant and responsive practices that address these barriers, through a structured and formative process; and
 - c. develop a strategy and formulate an action plan based on the results of the analysis.
4. The conduct of this activity is supported by the Education Pathways to Peace in Mindanao. Attached is the list of participants (Annex A) and program flow (Annex B) for reference.
5. Should you have concerns or other inquiries, and for confirmation of attendance, kindly contact **Ms. Ma. Rosario Quitoras**, Pathways' Child Protection and Safeguarding Officer, at email marosario.quotoras@thepalladiumgroup.com or mobile no. **0935 134 5436**.
6. For information, guidance, and compliance.

Republic of the Philippines
 Bangsamoro Autonomous Region in Muslim Mindanao
 Ministry of Basic, Higher and Technical Education
 INFORMATION AND COMMUNICATIONS DIVISION
 Office of the Minister
 RELEASED
 By: Quitoras
 Date: JAN 04 2024
 File: 2024-01-001



Annex A. List of Participants

No.	Name	Designation/Position	Office/Division/School
01.	Lyneth Mokamad	Planning Office III/Regional GAD Focal	Regional Office
02.	Sittie Junesha Mamasla	Regional GAD staff	Regional Office
03.	Abdullah Sulayman	Regional GAD Staff	Regional Office
04.	Alkhan U. Sangcula	Director I BSpEd	Regional Office
05.	Safiya A. Sugala	Regional SpEd Focal	Regional Office
06.	Judith Caubalejo	Director I BlpEd	Regional Office
07.	Imelda S. Sombrito	Regional IpEd Focal	Regional Office
08.	Johnny Balawag	Director Basic Ed	Regional Office
09.	Daud Kadon	Director ALS	Regional Office
10.	Yusoph Thong Amino	Director of Physical Education and Sports Development	Regional Office
11.	Yul Adelfo Olaya	Chief, Curriculum and Instructions Division	Regional Office
12.	Margie Pendulat	Chief, Quality Assurance Division	Regional Office
13.	Alisabre Sungka	SBM	Regional Office
14.	Atty. Mojahid Guro	Chief Legal Officer	Regional Office
15.	Anwar Saluwang	AKAP	Regional Office
16.	Abdulraffi Abas	OMIN-ICD	Regional Office
17.	Asraida H. Amenoding	Madrasah Ed – GAD Focal	Regional Office
18.	Jamela Kabuntalagn	TechEd -GAD Focal	Regional Office
19.	Alliudin Panaraag	Higher Ed-GAD Focal	Regional Office
20.	Benamine Ubpon	Planning Officer	Regional Office
21.	Abehurayra A. Abdulgani	Madrasah Ed- Planning	Regional Office
22.	Faida Latip	TechEd-Planning	Regional Office
23.	Rowel Dumaglas	Higher Ed- Planning	Regional Office
24.	Mary Ann Charcholle Beda	SBFP Focal	Health and Nutrition Unit
25.	Mylene Palma	School Planning Officer	Timanan Central Elem. School
26.	Klyssa Mascardo	ISCL Coordinator	Timanan Central Elem. School
27.	Lourdes Germo	School Head	Timanan Central Elem. School
28.	Jourdan Pangilan	Chief Planning Officer	Regional Office
29.	Epriline Campong	Division GAD Focal	Maguindanao del Norte
30.	Sittie Hasmin Alon	Division GAD Focal	SGA
31.	Alex Matugas	Division GAD Focal	Cotabato
32.	Coraisah Mimbantas	Division GAD Focal	Lanao Del Sur 2
33.	Warda Kome	Division GAD Focal	Maguindanao del Sur

34.	Faidah Repors	Division GAD Focal	Lanao Del Sur 1
35.	Nurimfa Saning	Division GAD Focal	Sulu
36.	Edna Alibasa	Division GAD Focal	Tawi-Tawi
37.	Maria Helena Barlovento	Division GAD Focal	Basilan
38.	Nelsa S. Yahkob	Division GAD Focal	Lamitan
39.	Anafarina C. Diampuan	Division GAD Focal	Marawi
40.	Bai Moihra Baraguir	Division Planning Officer	Maguindanao del Norte
41.	Sorayda Bansil	Division Planning Officer	SGA
42.	Glecerio Calis	Division Planning Officer	Cotabato
43.	Abdulkarim Papandayan	Division Planning Officer	Lanao Del Sur 2
44.	Nasrudin Lumondao, PhD	Division Planning Officer	Maguindanao del Sur
45.	Suaiba Suaib	Division Planning Officer	Sulu
46.	Crispian Veloso	Division Planning Officer	Basilan
47.	Shierhan Tandih	Division Planning Officer	Lamitan
48.	Moh. Shadat Wahid	Division Planning Officer	Tawi-tawi
49.	Rashid B. Sangcopan	Division Planning Officer	Marawi
50.	Sobair M. Dicasaran	Division Planning Officer	Lanao Del Sur 1
51.	Nida Padrique	Division SPED focal	Cotabato City Division
52.	Bai-Am M. Lauban	Division SPED Focal	Maguindanao del Norte
53.	Wilma Grace P. Rivero	Division SPED Focal	Maguindanao del Sur
54.	Gemma P. Tayuan	Division SPED Focal	SGA
55.	Shahera B. Lucman	Division SPED Focal	Marawi City
56.	Nobaisah Ebrahim	Division SPED Focal	LDS 1 Division
57.	Iyasmen D. Dandamun	Division SPED Focal	LDS 2 Division
58.	Ma. Cristina Delos Santos	Division SPED Focal	Lamitan Division
59.	Glyndelle B. Aguillos	Division SPED Focal	Basilan Division
60.	Nora Irlis	Division SPED Focal	Sulu Division
61.	Naim Aral	Division SPED Focal	Tawi-Tawi Division
62.	Edith Cristine Chichay		The Teachers Gallery
63.	French Israel		The Teachers Gallery
64.	Mai Roble		The Teachers Gallery
65.		AKAP Learning Facilitator	
66.		AKAP Learner Parent	
67.			PDAO Parang Maguindanao
68.			PDAO Parang Maguindanao
69.			Religious Sector/ Alima
70.			Women's Local Organization

71.	Rohaniya Sumail	GAD Focal	Bangsamoro Women's Commission
72.	Faida Ensana		Ministry of Social Services and Development
73.	Dr. Prince Datumanong		Ministry of Health
74.			Ministry of Health
75.	Jerome Zayas	Lead Inclusion Adviser	Pathways
76.	Raeesa Piang	Inclusion Specialist	Pathways
77.	Ma Rosario Quitaras	CP and Safeguarding Officer	Pathways
78.	Resurreccion Cruz	Information System Adviser	Pathways
79.	Noemi Silva		Pathways
80.	Caroline Vandenabeele		Pathways
81.	Activity Support		Pathways

Annex B. Program Flow

Topic/Agenda	Expected Output	Methodology	Person Responsible (Both internal and external)
January 8, 2024	Arrival and Check-in <ul style="list-style-type: none"> Preparation and Task assignment Briefing of program activities and mechanics Preparation of materials 		
January 9, 2024			
7:00 – 8:30	Registration		MBHTE Secretariat and Pathways Activity Support
8:30 – 9:30	Preliminaries <ul style="list-style-type: none"> Invocation Philippine National Anthem BARMM Hymn 		MBHTE GAD Team
	Welcome/Recorded Message		Abdullah P. Salik, Jr Director General for Basic Education, MBHTE

	<ul style="list-style-type: none"> • Overview of Program / Admin and Logistics Orientation 		
	<ul style="list-style-type: none"> • Program Flow and Objectives of the Activity 	Group Activity	Secretariat
9:30 – 10:30	<p>Leveling off on the concept of</p> <ul style="list-style-type: none"> • Gender equality • Disability equity • Social Inclusion in the BARMM 	Group Activity	MBHTE GAD Focal Bureau of SPED Bureau of Indigenous Peoples Education DGME GAD Focal
10:30 – 11:00	Presentation of BEMIS data on disadvantaged learners	Presentation	Jourdan Pangilan Chief of Planning Division, MBHTE Regional Office
11:00 – 11:30	Presentation of the Result of Reach Every Child	Presentation	Dr. Marilie Ruiz , Dean, University of the Philippines-Manila, College of Allied Medical Professions
11:30 – 12:00	<p>Sharing of their lived journey and experiences:</p> <ul style="list-style-type: none"> • Person with disability • Mother or Father of child in an AKAP Learning Center • ISCL Team • Learning Facilitator 	Storytelling	
12:00 – 1:00	Lunch		
1:00 – 2:00	Discussions and reflections from the morning sessions	Workshop	MBHTE GAD Team
2:00 - 4:00	<p>Presentation of agencies plans and programs, including issues and concerns, on gender equality, disability equity and social inclusion:</p> <ul style="list-style-type: none"> • Ministry of Basic Higher and Technical Education • Bangsamoro Women's Commission • Ministry of Health 	Presentations	GAD Focals of MBHTE, MoH, MSSD, and BWC

	<ul style="list-style-type: none"> Ministry of Social Services and Development 		
4:00 – 5:00	Initial analysis of gaps and opportunities	Workshop	MBHTE GAD Team, Pathways Inclusion Team, TTG
January 10, 2024			
8:00 – 8:30	Recap from Day 1		Representative from the Division Planning Focals
8:30 – 10:00	Synthesis of Initial Group Analysis from Day 1 using the domains and structure of the Harmonised Gender and Development Guidelines, Gender Mainstreaming Evaluation Framework, and GEDSI Scorecard System		MBHTE GAD Team, Pathways Inclusion Team, TTG
10:00 – 12:00	Group discussions and reflections		MBHTE GAD Team, Pathways Inclusion Team, TTG
12:00 – 1:00	Prayer and Lunch Break		
1:00 – 5:00	GEDSI assessment	Small group workshop	MBHTE GAD Team, Pathways Inclusion Team, TTG
January 11, 2024			
8:00 – 8:30	Recap from Day 2		Representative from Division GAD Focals
8:30 – 12:00	Presentation and Feedback on Small Group Workshop outputs		MBHTE GAD Team, Pathways Inclusion Team, TTG
12:00 – 1:00	Prayer and Lunch Break		
1:00 – 2:30	Action Planning for each subsector and division	Small group workshop	MBHTE GAD Team, Pathways Inclusion Team, TTG
2:30 – 4:00	Presentation and Feedback on Action Plans	Plenary discussion and presentation	
4:00 – 5:00	Synthesis and Closing Program		MBHTE GAD Team
January 12, 2024			
8:00 – 2:00		Travel back to base	